



## PIPHRO CODE OF ETHICS FOR VOLUNTEERS

- PIPHRO has zero tolerance policy for involvement in any kind of pornographic activities
- The volunteer should respect the privacy of clients and hold in confidence all information obtained in the course of volunteer services
- No child should be employed for labor by a volunteer
- The volunteer should not practice any form of discrimination on the basis of:
  - Race, color, sex, age, religion
  - National origin, marital status, political belief
  - Mental or Physical Handicap
  - or any other personal preference
- Volunteers will always remain calm and soft spoken
- Volunteers will only use the PIPHRO membership card for PIPHRO's work
- Shall work with complete honesty and integrity
- Volunteers will take every precaution to ensure their own safety
- As PIPHRO is a signatory of the AASHA code of conduct. Volunteers must not be involved in any kind of verbal, physical or emotional sexual harassment